** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Open to Public

OMB No. 1545-0047

and ending A For the 2019 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change CENTER FOR MINDFUL LEARNING, INC. Name change **-***5073 MONASTIC ACADEMY Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 751 PAGE ROAD 8025400820 termin-ated 587,400. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return LOWELL, VT 05847 H(a) Is this a group return Applica-F Name and address of principal officer: TEAL SCOTT Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.CENTERFORMINDFULLEARNING.COM **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Trust Association L Year of formation: 2011 M State of legal domicile: VT Part I Summary Briefly describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF Activities & Governance MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 3 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 25 Total number of volunteers (estimate if necessary) 6 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 642,626. 407,371. Contributions and grants (Part VIII, line 1h) Revenue 173,418. 123,835. Program service revenue (Part VIII, line 2g) 3,483. 5,097. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,514. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 769,944. 587.400. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,533. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 54,187. 65,284. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 304,278 347,869. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 413,153. 174,247. 361,998. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 407,946. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 1,949,233. 1,853,725. 20 Total assets (Part X, line 16) 929,758. 1,008,497. 21 Total liabilities (Part X, line 26) Net/ 845,228. 019,475. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign TEAL SCOTT, PRESIDENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature CONNIE FELLION P01875413 Paid MCSOLEY MCCOY & CO. Firm's EIN **-***7374 Preparer Firm's name Firm's address 118 TILLEY DRIVE, STE. 202 Use Only Phone no. (802) 658-1808 SOUTH BURLINGTON, VT 05403 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN
	THE MODERN WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
•	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
42	(Code:) (Expenses \$
4 a	LEADERSHIP TRAINING PROGRAM:
	UNIQUE FOR ITS RIGOR, LENGTH AND STANDARDS, THE MONASTIC ACADEMY
	PROGRAM CREATES TRUSTWORTHY, ENLIGHTENED LEADERS. IT BRINGS STUDENTS
	THROUGH THREE STAGES OF GROWTH: THE PERSONAL GROWTH PROCESS NEEDED TO
	FIND ONE'S POWER, THE TRANSPERSONAL GROWTH NEEDED TO RELINQUISH POWER,
	AND THE PERSONAL GROWTH PROCESS NEEDED TO HOLD POWER ETHICALLY. DEMAND
	FOR SPOTS IN THE PROGRAM IS GREATER THAN AVAILABILITY, AND STUDENTS ARE
	EXTRAORDINARILY SUCCESSFUL IN THEIR WORK AFTER THEY LEAVE. FURTHERMORE,
	WE CONTINUE TO EXPAND TO NEW LOCATIONS.
4b	(Code:) (Expenses \$ 58,871. including grants of \$) (Revenue \$ 133,318.
	GUEST OFFERINGS:
	OUR STUNNING 123-ACRE RETREAT FACILITY BRINGS GUESTS FROM AROUND THE
	WORLD FOR PROFESSIONAL STAYS, WEEK-LONG RETREATS, AND PERSONAL GROWTH.
	COMBINING THE WISDOM AND LOVE OF TRADITIONAL MONASTICISM WITH THE POWER
	AND IMPACT OF ENTREPRENEURSHIP, REMOTE WORKERS INTEGRATE DEEP
	MINDFULNESS INTO THEIR PROJECTS. WE ALSO OFFER SOLITARY RETREATS IN OUR
	CABINS, A NATIVE AMERICAN VISION QUEST, AND LECTURES AROUND THE
	COUNTRY.
	15 400
4c	(Code:) (Expenses \$15,493. including grants of \$) (Revenue \$)
	IMPACT ON EXISTENTIAL RISKS:
	WE ARE WORKING TO REDUCE THE CHANCE THAT LIFE ON EARTH IS DESTROYED BY
	THE DEVELOPMENT OF POWERFUL TECHNOLOGIES THIS CENTURY. OUR SPECIFIC
	ACTIVITIES ARE AS FOLLOWS: OUR VERMONT CENTER ORGANIZES DIRECT ACTION PROTESTING THE PRESENCE OF NUCLEAR WEAPON SYSTEMS IN THE STATE. OUR
	CALIFORNIA CENTER OFFERS TRAINING AND FRIENDSHIP TO INDIVIDUALS
	CONDUCTING AI SAFETY RESEARCH AND PUBLISHES ITS OWN RESEARCH REPORTS
	CLARIFYING FUNDAMENTAL CONCEPTS IN AI SAFETY. WITH THESE EFFORTS WE ARE
	CREATING A WISER AND MORE COMPASSIONATE WORLD CULTURE, ON THE BASIS OF
	WHICH OUR INSTITUTIONS WILL BE ABLE TO COOPERATE TO ADDRESS EXISTENTIAL
	RISK.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 309,848.
<u>4e</u>	Total program service expenses ► 309,848.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			,,
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Dest IV	Charlist of Dogwing Cabadulas	/ !! !!
Partiv	Checklist of Required Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1.55	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
2 4 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		\ _V	
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 57		
•		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance		•	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		L

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	_{2a} 3						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	5?	2b	X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	thority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		X			
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transacti		5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		C -		X			
h	any contributions that were not tax deductible as charitable contributions?		6a					
D			6b					
7	Organizations that may receive deductible contributions under section 170(c).		OD					
' а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	es provided to the payor?	7a		х			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	to file Form 8282?		7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con	tract?	7e		X			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	on file a Form 1098-C?	7h		<u> </u>			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	y the						
			8					
9	Sponsoring organizations maintaining donor advised funds.							
а			9a		-			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	امما						
a b		0a 0b						
11	Section 501(c)(12) organizations. Enter:	OD						
	<u> </u>	1a						
	Gross income from other sources (Do not net amounts due or paid to other sources against							
		1b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a					
		2b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>			
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
		3b						
		3c			v			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		 			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera		4-		X			
	excess parachute payment(s) during the year?		15		\vdash			
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment in	ncome?	16		Х			
10	If "Yes," complete Form 4720, Schedule O.	ncome?	10					
	11 100, Complete Form 4720, Concedite C.		Гания	990	(0040			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
		. —	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	4						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b		3						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		<u> </u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6	Did the organization have members or stockholders?	6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b		X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a	Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	X					
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		7.7					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	Х	37				
13	Did the organization have a written whistleblower policy?	13		X				
14	Did the organization have a written document retention and destruction policy?	14		Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			37				
а	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
<u> </u>	exempt status with respect to such arrangements?	16b						
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
17		0\'	A =::="					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c))	s only)	/) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply. Y Our waste it Other (our lain on School use O)							
40	X Own website Another's website X Upon request Other (explain on Schedule O)	I C						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	ria fina	ncial					
00	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶ PETER WILLIAMS − 8025400820							
	751 PAGE ROAD, LOWELL, VT 05847							

932006 01-20-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	Posit (do not check n box, unless pers officer and a dir			more than one erson is both an			(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Officer Officer (W-2/1099-MISC) The compensated employee employee (W-2/1099-MISC) To the compensated employee (W-2/1099-MISC)		the organization	organizations (W-2/1099-MISC)	compensation from the organization and related organizations			
(1) SOFI DILLOF	1.00	. ,		٠,,				0	0	•
SECRETARY	1.00	Х		Х				0.	0.	0
(2) HARRISON HEYL	1.00	X		x				0.	0.	0
FREASURER (3) JENNIFER PACKARD	1.00	<u> </u>		^				0.	0.	0
BOARD MEMBER	1.00	X						0.	0.	0
(4) TEAL SCOTT	40.00	122							<u> </u>	
PRESIDENT & CHAIR	1000	1		x				40,000.	0.	0
(5) CAMERON JOYNER	25.00							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
FORMER EXECUTIVE DIRECTOR		1		х				9,340.	0.	0
(6) PETER PARK	40.00									
EXECUTIVE DIRECTOR				Х				9,600.	0.	0
		lacksquare	_							
		4								

Form **990** (2019)

Pai	T VII Section A. Officers, Directors, Trus		ploy	/ees			ighe	st C						
	(A)	(B)			Pos	C) ition	,		(D)	(E)		_	(F)	
	Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable	Reportable		stimate nount o	
		week					or/trus		from	from related			other	"
		(list any	rector						the	organization			pensat	
		hours for related	e or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om the anizati	
		organizations	truste	al trus		yee	uaduc		(** 27 1000 141100)			·	d relate	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer				orga	anizatio	ns
		iii ie)	Р	lıs	#5	Key	E E	윤						
	Subtotal							▶	58,940.		0.			0.
	Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)								58,940.		0.			0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	,000 of reportab	le			0
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	,	,	,		,	,	_	, , ,	,				
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	•							•	the organization		4		Х
5	Did any person listed on line 1a receive or a									dual for services				
_	rendered to the organization? If "Yes," com	plete Schedul	e J t	for s	uch	pers	son .					5		X
	tion B. Independent Contractors		al a .a .					4		\$100,000 of oou		-4:		
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation	rom	
	(A)								(B)			((
	Name and business	address	M	INC	<u> </u>			-	Description of s	ervices		ompe	nsatior	<u> </u>
-														
2	Total number of independent contractors (i		ot li	mite	d to		_	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organi	zation >					0					Form	990 (2	2010)

Ра	rt ۱	/	Statement of Re	venue					
			Check if Schedule O	contains a response	or note to any lin				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns	1a					
ìrar oun				1b					
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events						
Sift lar /			Related organizations						
imi			Government grants (contr						
rior S			All other contributions, gifts,						
ig #			similar amounts not included	above 1f	407,371.				
d d		g	Noncash contributions included in	lines 1a-1f 1g \$					
<u>2 E</u>		h	Total. Add lines 1a-1f			407,371.			
					Business Code				
<u>ic</u>	2	а			611600	133,318.			
er ue		b	LEADERSHIP TR		611600	29,600.			
n S		С	IMPACT ON EXI	STENTIAL	611600	10,500.	10,500.		
Program Service Revenue		d							
ŗ		е							
_		f	All other program service			173,418.			
	-					1/3,410.			
	3		Investment income (included) other similar amounts)	-		5,097.			5,097.
	4		Income from investment of		i	370376			3,0370
	5		Royalties		· •				
	ľ		rioyanics	(i) Real	(ii) Personal				
	6	а	Gross rents	6a	()				
	•		Less: rental expenses	6b					
			Rental income or (loss)	6c					
			Net rental income or (loss))					
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	7a					
		b	Less: cost or other basis						
nue			and sales expenses	7b					
Revenue			Gain or (loss)						
			Net gain or (loss)						
Other	8	а	Gross income from fundraising	ng events (not					
0			including \$	of					
			contributions reported on	, , , , , , , , , , , , , , , , , , ,					
		L	Part IV, line 18		+				
			Less: direct expenses Net income or (loss) from						
	۵		Gross income from gamin	· -	······				
		а	Part IV, line 19	-					
		h	Less: direct expenses		_				
			Net income or (loss) from						
	10		Gross sales of inventory, I	· · —					
			and allowances		a				
		b	Less: cost of goods sold						
			Net income or (loss) from		>				
S					Business Code				
eon e	11	а	MISCELLANEOUS	5	900099	1,514.			1,514.
lan enu		b							
Miscellaneous Revenue		С							
Mis			All other revenue			4 -4 4			
			Total. Add lines 11a-11d			1,514.	172 410	_	C C11
	12		Total revenue. See instruction	ons		587,400.	173,418.	0.	6,611.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	50.040	FO 040		
	trustees, and key employees	58,940.	58,940.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	6,344.	6,344.		
10	Payroll taxes	0,344.	0,344.		
11	Fees for services (nonemployees):				
а	Management	2 440	350	2 000	
b	Legal	2,448.	350.	2,098.	
C	Accounting	7,550.		7,550.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	11,688.	11,563.	125.	
	column (A) amount, list line 11g expenses on Sch O.)	11,000.	11,303.	143.	
12	Advertising and promotion	21,013.	11,173.	3,222.	6,618
13	Office expenses	21,013.	11,175	3,222•	0,010
14	Information technology				
15	Royalties	59,506.	59,506.		
16	Occupancy	35,630.	34,710.	920.	
17	Travel	33,030.	34,710.	720.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	5,427.	3,582.		1,845
19 20	Conferences, conventions, and meetings	57,364.	3,302.	57,364.	1,045
20		37,3040		37,304.	
21	Payments to affiliates	37,925.	34,133.	3,792.	
22 23		16,148.	878.	15,270.	
23 24	Other expenses. Itemize expenses not covered	10,1404	0701	10,210	
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FOOD	43,396.	43,396.		
a b	STIPENDS	28,862.	28,862.		
C	REPAIRS AND MAINTENANCE	18,628.	14,107.	4,521.	
d	EDUCATION	1,747.	1,747.	-,	
	All other expenses	557.	557.		
25	Total functional expenses. Add lines 1 through 24e	413,153.	309,848.	94,842.	8,463
26	Joint costs. Complete this line only if the organization	==3,=33	111,010	,	2,230
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01-20-20				Form 990 (201

Form **990** (2019)

Form 990 (2019) Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	459,616.	1	438,157.		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net				4	168
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	ıalified pei	rsons (as defined			
		under section 4958(f)(1)), and persons descri		· / · / · / · · · · · ⊢		6	
ets.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or othe	r	1 600 202			
		basis. Complete Part VI of Schedule D	10a	1,608,303.	1 201 552		1 510 024
	b	Less: accumulated depreciation			1,381,773.	10c	1,510,034
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	10 226	14	074		
	15	Other assets. See Part IV, line 11		1	12,336.	15	874.
	16	Total assets. Add lines 1 through 15 (must e			1,853,725.	16	1,949,233 8,970
	17	Accounts payable and accrued expenses			1,209.	17	8,970
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
Liabilities	22	Loans and other payables to any current or fo					
ρij		trustee, key employee, creator or founder, su			397,742.	00	397,742.
Lia		controlled entity or family member of any of the			609,546.	22 23	523,046
	23	Secured mortgages and notes payable to un			009,540.		323,040
	24	Unsecured notes and loans payable to unrela Other liabilities (including federal income tax,		_		24	
	25	parties, and other liabilities not included on lin					
		•	•	•		25	
	26	of Schedule D Total liabilities. Add lines 17 through 25			1,008,497.	26	929,758.
	20	Organizations that follow FASB ASC 958, or			1,000,1370	20	32377300
es		and complete lines 27, 28, 32, and 33.	TICOK TICI				
anc	27	Net assets without donor restrictions				27	
Bal	28	Net assets with donor restrictions				28	
- Pu	20	Organizations that do not follow FASB ASC				20	
교		and complete lines 29 through 33.	<i>3</i> 000, 0110	JOK HOLO P LEE			
ŏ	29	Capital stock or trust principal, or current fun	ds		0.	29	0.
sets	30	Paid-in or capital surplus, or land, building, or			0.	30	0.
Ass	31	Retained earnings, endowment, accumulated			845,228.	31	1,019,475.
Net Assets or Fund Balances	32	Total net assets or fund balances		—	845,228.	32	1,019,475.
_	33	Total liabilities and net assets/fund balances			1,853,725.	33	1,949,233.
		and the second s					Form 990 (2019)

Pa	rt XI Reconciliation of Net Assets			,				
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			00.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	41:	3,1	53.			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10 1	1,019	9,4	75.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	• O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

_				DEOT TENENTIA				~-~~50/3
	rt I	Reason for Public (
Γhe	organ	nization is not a private foundation because it is: (For lines 1 through 12, check only one box.)						
1	Щ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3	Щ	A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	city, and state:					
5		An organization operated for	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in					
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	ntial part of its support	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org				ed in conju	ınction with a land-grant	college
		or university or a non-land-g						
		university:		,				
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exen						
		income and unrelated busin						
		See section 509(a)(2). (Cor		(least coolier of the larry in		2000 0040		
11		An organization organized a		ively to test for public sa	afety. See	section 50)9(a)(4).	
12	一	An organization organized a	•	•	•			e nurnoses of one or
-		more publicly supported or	•	•	•		•	
		lines 12a through 12d that	~					DIRECK THE DOX III
_		7						, giving
а		■ Type I. A supporting organization	· ·	•	•			
		the supported organization			a majority	or the aire	ctors or trustees of the s	supporting
		organization. You must o			41		iti(-) h h	
b		Type II. A supporting org	=					-
		control or management o			ame perso	ons that co	ontrol or manage the sup	ропеа
		organization(s). You mus						1 20
С		☐ Type III functionally inte	-				• •	ed with,
	. —	its supported organization						
d		☐ Type III non-functionally						* *
		that is not functionally int	-		•		•	iveness
		requirement (see instruct						
е		☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
	_	functionally integrated, or	* *	, , , , , , , , , , , , , , , , , , , ,				
f		er the number of supported of						
g		vide the following information			(iv) Is the orga	nization listed	(v) Amount of monotony	(vi) Amount of other
	(1	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
	above (see instructions)) Yes No support (see instructions) support (see instructions)						capport (coo mondonono)	
Tot:	al							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	` ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	228,425.	204,516.	367,286.	642,626.	407,371.	1,850,224.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	000 105	004 546	265 226	610 606	400 004	
4	Total. Add lines 1 through 3	228,425.	204,516.	367,286.	642,626.	407,371.	1,850,224.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						888,665.
	Public support. Subtract line 5 from line 4.						961,559.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017 367, 286.	(d) 2018	(e) 2019 407,371.	(f) Total
	Amounts from line 4	228,425.	204,516.	367,286.	642,626.	407,371.	1,850,224.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1.6		B.C.E.	2 200	F 007	0 065
	and income from similar sources	16.		765.	3,389.	5,097.	9,267.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		2.4		1 007	1 514	2 625
	assets (Explain in Part VI.)		24.		1,097.	1,514.	2,635.
	Total support. Add lines 7 through 10		,				1,862,126.
12	Gross receipts from related activities,	•	,			[12]	
13	First five years. If the Form 990 is for				-		. □
Sec	organization, check this box and stop ction C. Computation of Publ		rcentage				<u></u>
	Public support percentage for 2019 (I			column (f))		14	51.64 %
	Public support percentage from 2018					15	49.46 %
	33 1/3% support test - 2019. If the o						,,,
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	•		•		•	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				-		>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ▶□

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, picase con	ipicie i ait ii.)				
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(6) 2017	(4) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and	(a) 2013	(0) 2010	(c) 2017	(d) 2018	(6) 2019	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for t	ho organization	'e firet eacand thir	d fourth or fifth t	av voar as a socti	n 501(c)(3) organiz	zation
	· ·	•	,	,	()()	
Section C. Computation of Public						
15 Public support percentage for 2019 (lin			column (f))		15	9
16 Public support percentage from 2018 S					16	9
Section D. Computation of Invest					1	
17 Investment income percentage for 201			ne 13, column (f))		17	9
18 Investment income percentage from 20					18	Ç
19a 33 1/3% support tests - 2019. If the o					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box and	-					
b 33 1/3% support tests - 2018. If the o						and
line 18 is not more than 33 1/3%, chec	•			·	•	
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
_		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
6.		
9b		
9c		
10a		
10b		

Pai	art IV Supporting Organizations (continued)			
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	below, the governing body of a supported organization?	11a		
b	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ection B. Type I Supporting Organizations		<u> </u>	·
	71 11 5 5		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			<u> </u>
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations	•		•
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta	ıx		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ection E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see in	nstructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	c	ntity (see instruction	<u>s).</u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3				
а				
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	3 1 71 3 7			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard	3h	1	ı

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orga	nizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ig trust oi	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T	Т	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
	From 2017			
	From 2018			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
<u>i</u>				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater			
	•			
6	than zero, explain in Part VI. See instructions. Remaining underdistributions for 2019. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3			
'	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

2019

Name of the organization

CENTER FOR MINDFUL LEARNING,

Employer identification number

-*5073

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	on is covered by the General Rule or a Special Rule . I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a) any one contrib	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from outor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contribution is checked, ento purpose. Don't	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \\$ \					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-PF).						

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

CENTER FOR MINDFUL LEARNING, INC.

-*5073

CHIATE.	R FOR MINDFOL LEARNING, INC:		3073
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$14,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for

Name of organization

CENTER FOR MINDFUL LEARNING, INC.

-*5073

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

-*5073 CENTER FOR MINDFUL LEARNING, INC. Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I

Employer identification number

Name of organization

ENTEI	R FOR MINDFUL LEARNING,	INC.		**-***5073
Part III	Exclusively religious, charitable, etc., contributor any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious. Use duplicate copies of Part III if additional	tions to organizations described in a) through (e) and the following line en charitable, etc., contributions of \$1,000 or	ntry For organizations	
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
	Transferee's name, address, a	(e) Transfer of gi		ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi		
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gi		
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CENTER FOR MINDFUL LEARNING, INC.

Employer identification number **-***5073

Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, lir			·			
		(a) Donor advised fund	s (b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in d	lonor advised fun	ds			
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant fun	ids can be used o	only			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any othe	er purpose confer	ring			
	impermissible private benefit? Yes No						
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on F	orm 990, Part IV	, line 7.			
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).					
	Preservation of land for public use (for example, recreated	ation or education) 🔲 Prese	ervation of a histo	orically important land area			
	Protection of natural habitat	Prese	ervation of a certi	fied historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution i	n the form of a co				
	day of the tax year.			Held at the End of the Tax Year			
а	Total number of conservation easements						
b				2b			
С	Number of conservation easements on a certified historic st			2c			
d	Number of conservation easements included in (c) acquired						
	listed in the National Register			2d			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or termina	ated by the orgar	nization during the tax			
	year ▶						
4	Number of states where property subject to conservation ea		 _				
5	Does the organization have a written policy regarding the pe						
_	violations, and enforcement of the conservation easements						
6	Staff and volunteer hours devoted to monitoring, inspecting	, nandling of violations, and ento	orcing conservati	on easements during the year			
-	Assessment of assessment in a second in a second to the se		-				
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing	g conservation ea	sements during the year			
	▶ \$	vo catiofy the requirements of a	ootion 170/b)/4)/E	D)(i)			
8							
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat						
3	balance sheet, and include, if applicable, the text of the foot		•				
	organization's accounting for conservation easements.	note to the organization 3 linare	olal statements ti	iat describes the			
Par	t III Organizations Maintaining Collections of	of Art. Historical Treasur	es. or Other	Similar Assets.			
	Complete if the organization answered "Yes" on Forn	•	•				
	If the organization elected, as permitted under FASB ASC 9	58. not to report in its revenue s	tatement and ba	lance sheet works			
	of art, historical treasures, or other similar assets held for pu	•					
	service, provide in Part XIII the text of the footnote to its fina			·			
b	If the organization elected, as permitted under FASB ASC 99			e sheet works of			
	art, historical treasures, or other similar assets held for public	•					
	provide the following amounts relating to these items:	,		•			
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$			
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre						
	the following amounts required to be reported under FASB A						
а	Revenue included on Form 990, Part VIII, line 1			. • \$			
b	Assets included in Form 990, Part X						
	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2019			

932051 10-02-19

Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	or Other	r Simila	ır Asse	ts (continue	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following tha	t make siç	gnificant i	use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er similar a	assets		_	
	to be sold to raise funds rather than to be ma								Yes	No
Pai	t IV Escrow and Custodial Arrang		ete if the	organizatio	on answered	"Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par	•								
1a	Is the organization an agent, trustee, custodia		-					_	٦ .	
	on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing	table:						
									Amount	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
Ť	Ending balance								1.,	
	Did the organization include an amount on Fo						•		」Yes □	<u></u> No
Pai	t V Endowment Funds. Complete if									
i ai	Endowment i unus. Complete ii				1			nare back	(a) Four vo	are back
4.	Designing of year belongs	(a) Current year	(D) P	rior year	(c) Two year	IS DACK (C	a) Tillee ye	ears Dack	(e) Four ye	ars back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses End of year balance									
g 2	Provide the estimated percentage of the curr	ent year end haland	e (line 1	a column (a)) held ac:					
	Board designated or quasi-endowment	crit year erid balarie	%	g, coluitiii (ajj ricia as.					
	Permanent endowment	%	_′°							
·	The percentages on lines 2a, 2b, and 2c shou	-								
За	Are there endowment funds not in the posses	•	ation tha	at are held a	and administe	ered for the	e organiz	ation		
	by:	J					3		Ye	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								· · · · · ·	
b	If "Yes" on line 3a(ii), are the related organization									
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part I\	/, line 11a. \$	See Form 990), Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Acc	cumulate	d	(d) Book v	alue
		basis (investr	ment)		(other)	depr	eciation			
1a	Land				0,440.					440.
	Buildings			1,30	7,999.		71,04	12.	1,236,	957.
	Leasehold improvements									
d	Equipment				32,553.		18,59			962.
	Other			1	.7,311.		8,63			675.
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colur	nn (B), line	10c.)			>	1,510,	034.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 CENTER FOR Part VII Investments - Other Securities.	MINDFUL LEARI	AING, INC.	-***5073 Page
Complete if the organization answered "Yes	" on Form 990 Part IV line	e 11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives	<u> </u>		
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes		e 11d. See Form 990, Part X, line 15.	(le) De els velve
) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Column (b) must equal Form 000, Part V, eq. (P) (ii)	no 15 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	ne 15.)		
Complete if the organization answered "Yes	" on Form 990 Part IV line	a 11e or 11f See Form 990 Part X line 2	5
1. (a) Description of liability	on on so, raitiv, inte	e TTE OF TTI. Gee FORTH 390, T art X, line 20	(b) Book value
(1) Federal income taxes			1-, 200 70.00
(2)			
(3)			
(4)			
(5)			
(6)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

Schedule D (Form 990) 2019

(7) (8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	rt XI Reconciliation of F	Revenue per Audited Financia	al Statements With Revenue	per Return.	
	Complete if the organizat	tion answered "Yes" on Form 990, Par	t IV, line 12a.		
1	Total revenue, gains, and other	support per audited financial statemen	nts	1	
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on	investments	2a		
b		cilities			
С					
d	Other (Describe in Part XIII.)		2d		
е					
3				3	
4		, Part VIII, line 12, but not on line 1:	1 1		
а		led on Form 990, Part VIII, line 7b			
b			4b		
С					
5		4c. (This must equal Form 990, Part I, li			
Pa		Expenses per Audited Financi	_	es per Return.	
		tion answered "Yes" on Form 990, Par		<u> </u>	
1		audited financial statements		1	
2		not on Form 990, Part IX, line 25:	1 - 1		
a		cilities			
b					
C					
d				0.	
3		, Part IX, line 25, but not on line 1:		3	
4		led on Form 990, Part VIII, line 7b	4a		
	A statition and American Alla			4c	
		1 4c. (This must equal Form 990, Part I,			
	rt XIII Supplemental Info				
Prov	vide the descriptions required for F	Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; Part	V, line 4; Part X, line 2; Pa	rt XI,
		and 4b. Also complete this part to pro-			

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number **-***5073

C	CENTER :	FOR	MINDFU	L L	EAR	NING, INC.		**_	* * *	507	73		
Part I Excess Bene	efit Transa	ctio	ns (section 50)1(c)(3	3), sect	ion 501(c)(4), and se	ction 501(c)(29) orga	anizatior	ns onl	y).			
Complete if the c	organization a	ınswe	ered "Yes" on F	orm 9	990, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, P	art V, lin	e 40b).			
1 (a) Name of disqualified person			lationship betv	veen d	disqual	ified	A December of twen			(d) Corrected			cted?
(a) Name of disqualified p	person		person and or	ganiza	ation	(0	c) Description of tran	saction			Ye	s	No
2 Enter the amount of tax i section 4958	•	-		-					. ф				
3 Enter the amount of tax,									Φ_				
3 Litter the amount of tax,	ii ariy, ori iirle	: 2, aL	oove, reimburs	eu by	li le Oi	gariizatiori			Ψ_				
Part II Loans to and	d/or From	Inte	rested Pers	sons									
	organization a	inswe	ered "Yes" on F	orm 9	990-F7	, Part V, line 38a or F	Form 990 Part IV lin	ne 26: or	if the	orgai	nizatio	n	
reported an amo	-					, 1 411 7, 1110 004 01 1	5777 555, 7 die 77, iii	.0 20, 0.		o, gai	ii.		
(a) Name of	(b) Relations		(c) Purpose	(d) Lo	an to or	(e) Original	(f) Balance due	(g) lr	<u> </u>	App Dy boa	roved	(i) W	ritten
interested person	with organiza		of loan		n the zation?	principal amount	(, = = = = = = = = = = = = = = = = = = =	defaul	lt? [oy boa commi	ttee?		ment?
				То	From			Yes I	No '	Yes	No	Yes	No
CHARLES SCOTT	PARENT	OT	O PURCH			47,000.	52,062.		Х	Х		Х	
JUDITH SCOTT	PARENT	OT	O PURCH	Х		253,000.	280,248.		X	Х		Х	
TEAL SCOTT	PRESID	ENT	O PURCH	Х		60,000.	65,432.		X	Х		Х	
		_											
							200 040		_				
Total Part III Grants or As	oiotonoo I	2000	fiting Intor		d Da	> \$	397,742.						
Part III Grants or As Complete if the o													
(a) Name of interested p			Relationship			(c) Amount of	(d) Type	of		(e)	Purpo	se of	:
(a) Hamo of interested p	5010011		nterested pers			assistance	assistan			٠,	ssista		
			the organiza										
									1				
									\top				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

SEE PART V FOR CONTINUATIONS

Sched	ule L (Form 990 or 990-EZ) 2019 CENTER	FOR MINDFUL LEARNI	NG, INC.	**_**	073	Page 2
ı arı		=	8h or 28c			
(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	Supplemental Information Department De		Yes	No		
					+	
					-	
Parl	V Complemental Information					
Pari		onses to questions on Schedule L (see	instructions).			
COII	·			ıc.		
SCH	EDULE L, PART II, LOANS	TO AND FROM INTERE	STED PERSON	ND:		
<u>(A)</u>	NAME OF PERSON: CHARLE	S SCOTT				
(B)	RELATIONSHIP WITH ORGA	NIZATION: PARENT OF	BOARD PRES	SIDENT		
(C)	PURPOSE OF LOAN: TO PU	RCHASE LAND AND BUI	LDING			
(D)	LOAN TO OR FROM ORGANI	ZATION? = TO				
(E)	ORIGINAL PRINCIPAL AMO	UNT \$ 47,000. (F)	BALANCE DUI	E \$ 52,062.		
(G)	LOAN IN DEFAULT? = NO					
(H)	APPROVED BY BOARD OR C	OMMITTEE? = YES				
(I)	WRITTEN AGREEMENT? = Y	ES				
(A)	NAME OF PERSON: JUDITH	SCOTT				
(B)	RELATIONSHIP WITH ORGA	NIZATION: PARENT OF	BOARD PRES	SIDENT		
(C)	PURPOSE OF LOAN: TO PU	RCHASE LAND AND BUI	LDING			
(D)	LOAN TO OR FROM ORGANI	ZATION? = TO				
(E)	ORIGINAL PRINCIPAL AMO	UNT \$ 253,000. (F)	BALANCE DU	JE \$ 280,248	3.	
(G)	LOAN IN DEFAULT? = NO					
(H)	APPROVED BY BOARD OR C	OMMITTEE? = YES				
(I)	WRITTEN AGREEMENT? = Y	ES				

(A) NAME OF PERSON: TEAL SCOTT

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ

OMB No. 1545-0047 Open to Public

Department of the Treasury Inspection Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** **-***5073 CENTER FOR MINDFUL LEARNING, INC. FORM 990, PART VI, SECTION A, LINE 8B: THERE ARE NO COMMITTEES OR SUBCOMMITTEES AT THIS TIME. FORM 990, PART VI, SECTION B, LINE 11B: THE FULL BOARD OF DIRECTORS AND THE BOOKKEEPER REVIEWED THE 990. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS RECEIVE A COPY OF THE POLICY AND PROVIDE A STATEMENT SUMMARIZING ANY CONFLICTS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT SHARE FINANCIAL INFORMATION WITH THE PUBLIC OTHER THAN ITS 990 TAX RETURN WHICH IS AVAILABLE ON THE ORGANIZATION'S WEBSITE AND AVAILABLE ON REQUEST. SOME FINANCIAL INFORMATION IS ALSO PROVIDED IN THE ORGANIZATION'S QUARTERLY REPORTS.